

Job Title: Business Controller



Class 1 is Canada's leading professional producer and service provider for **Medical Gas Equipment**. We are currently looking for a dynamic and motivated **Business Controller** to continue to propel our journey of sustainable, profitable, growth.

YOUR MISSION

The Business Controller's mission is to lead the Finance/Credit functions of the organization, including providing leadership of financial management systems, financial reporting requirements, tax planning, budgeting, forecasting, strategic planning, efficiency projects and return on investment. You will be responsible for implementing analysis tools and KPIs for the operating teams. As Business Controller you will report directly to the General Manager of Class 1 Inc. a subsidiary of Atlas Copco Canada Inc. You will be a key member of the Management Team and will be a driving force for the Company's overall performance and image.

YOUR MAIN RESPONSIBILITIES

- Securing an accurate application of the principles and guidelines of "The Way We Do Things" and that financial reporting and accounting matters are in accordance with FAM (Financial accounting manual) and local statutory practice, through accurate, relevant and timely business and financial analysis, reports and scorecards
- Taking care of the legal aspects of the business
- Working closely with the Internal Service Providers – Financial hub/Brno, Holding company North America
- Ensuring that the company has an efficient internal control environment to protect the Company's assets
- Working with the GM in developing the business strategy and plan for Class 1 business lines
- Reviewing, monitoring and controlling the planning process for financial targets and goals
- Working with the Company to develop new business opportunities and contribute to the development of sales and profitability via organic growth and acquisitions
- Ensuring leading business indicators and highlights/red flags are communicated to support the management team in steering the business
- Providing business control support to the company's operations and perform ad-hoc analyses on financial KPI's for Service, Production, Sales, Installation, and Engineering
- Participating, preparing and delivering presentations to our Company, Business Review and Executive meetings
- Support all building and car lease contracts related to Class 1 Inc. operations and warehousing
- Undertaking any projects relating to the company's finance and accounting strategy

WHAT WE EXPECT FROM YOU

The Business Controller will be a proactive, dynamic performer with strong leadership skills who is always striving for new challenges and ideas. This role is for someone who is ambitious, results oriented and has a genuine interest in all aspects of the business operation. The Business Controller is pivotal to leading projects to steer the business according to corporate guidelines while creating trustworthy and diplomatic relations with management team. This person will provide the commercial expertise to support balanced business strategies to build sustainable, profitable, growth.

QUALIFICATIONS

- Post-Secondary Degree in related field (Business Administration, Economics, etc.) or similar academic background
- 5 years of previous experience as a Business Controller or equivalent position (previous Atlas Copco, Construction, and/or Manufacturing experience preferred)
- Valid Driver's License and clean driver's abstract may be required
- Vulnerable Sector Police Record Check may be required

KNOWLEDGE

- High level of accounting knowledge (FAM, IFRS and GAAP) with the capacity to develop a solid understanding of the products, markets, and sales processes and how they work within the structural regularity framework established within FAM
- Proficient in ERP systems (SAP preferred)
- Expert in MS Office Suite (including Excel, Word, Power Point, and Power BI)
- Bilingual in English & French (speaking and writing) preferred
- Experience working in a service/sales and/or engineering/manufacturing environment considered an asset
- Solid understanding of construction accounting an asset

SKILLS AND ABILITIES

- Ability to manage multiple strict deadlines within a fast paced, customer centric environment
- Proven business financial analysis skills
- Excellent organizational, interpersonal, and problem-solving skills
- Superior oral and written communication skills (both verbal and written)
- Excellent analytical and problem-solving methodology to provide innovative business solutions to enhance KPI metrics
- Attention to detail and strong reading comprehension skills
- Able to collaborate across functions and all levels of organization

TRAVEL

- Based in Cambridge, Ontario, Canada
- Occasional National and International travel required

WHAT YOU CAN EXPECT FROM US

- On the Job training in the delivery of high-quality customer service to all Class 1 Inc. customers
- Competitive wage
- Extended health care plan, dental care, life and disability insurance
- Company matching RRSP plan
- Physical wellness subsidy
- Paid time off (3 weeks' vacation to start, paid sick days, paid flex days)
- Emergency travel insurance
- Employee assistance program
- Continuous learning opportunities

The position is based at our headquarters at 565 Boxwood Dr. Cambridge, Ontario, Canada N3E 1A5.

Diverse by nature and inclusive by choice

Bright ideas come from all of us. The more unique perspectives we embrace, the more innovative we are. Together we build a culture where difference is valued and we share a deep sense of purpose and belonging.

We are committed to equity, inclusivity, and integration in our recruitment and business practices. Accommodation is available to all applicants upon request throughout our recruitment process. Please contact Human Resources at hr@class1inc.com if you require accommodation. We will work with all applicants to accommodate their accessibility needs.